

LEVELS of **ENGAGEMENT** Workbook

A Supplement To

EQUIPPED:

How to Lead, Teach, & Unleash
a Healthy Worship Team

Part 1

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Levels of Engagement Workbook

EQUIPPED Workshop #1: How to Escape the Exhausted Cycle

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Levels of Engagement



“At some point, every worship leader and team member needs to begin to step out of the spotlight and take on the mantle of the guide and mentor.”

Create as many copies the following page as you need. Map each of your team members and answer the questions about them.

This page designed to give you some clarity about where each of your team members are. It's not necessarily intended to be something you share with team members. If considering sharing with a team member, use your discretion.

Individual Team Member's Engagement

Engagement Level: _____
Team Member _____ Date _____

Where is this team member...Musically? Relationally? Spiritually?



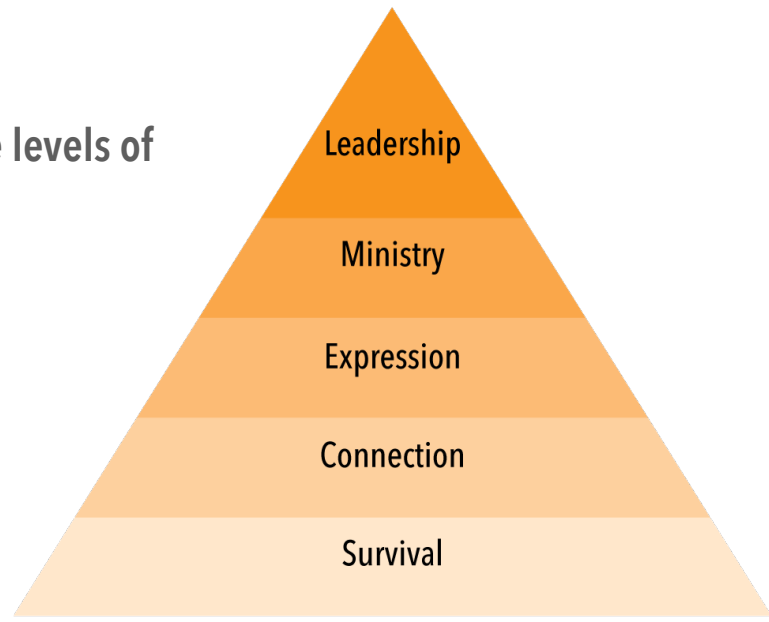
What does he/she to work on?

What's holding him/her back?

What critical conversations do you need to have with him/her?

Assessing Your Full Team

Where are most of your people on the levels of engagement?



If you had to focus on just one engagement level, which one would give you the most return on your investment? Why?

If you were going to focus on two engagement levels, what would be the second most critical level to invest in? Why?

For your ministry, what are specific the marks or behavioral indictors for each level?

Connection

What indicates that someone is now solidly on the Connection level?

What "work of the ministry" is he/she unleashed to do at the Connector level?

How will you "lead" him/her into the a process to develop to that next level?

Expression

What indicates that someone is now solidly on the Expression level?

What "work of the ministry" is he/she unleashed to do at the Expression level?

How will you "lead" him/her into the a process to develop to that next level?

Ministry

What indicates that someone is now solidly on the Ministry level?

What “work of the ministry” is he/she unleashed to do at the Ministry level?

How will you “lead” him/her into the a process to develop to that next level?

Leadership

What indicates that someone is now solidly on the leadership level?

What "work of the ministry" is he/she unleashed to do at the Leadership level?

How will you "lead" him/her into the a process to develop to that next level?

The Equipping Cycle



You **lead** your team into a *process*.

The *process* gives you structure in which to **teach** them.

For teaching to be **transformational**, it also needs to be **experiential**.

So we **unleash** them to do the work of ministry.

Ephesians 4:11-12

A healthy Equipping Cycle should include these elements:

1. An intentional path with tangible steps.
2. A rhythm for the renewal of their commitment.
3. Healthy ministry systems throughout your ministry.
4. Other leaders being raised up.

Notes:

Process Questions:

Where is the equipping cycle already happening in your ministry?

(That is, where are you already leading/teaching/unleashing team members? Even though you may not be use those specific terms, you're likely already doing some of this.)

According to the training, a healthy *Equipping Cycle* should include these elements:

1. An intentional path with tangible steps.
2. A rhythm for the renewal of their commitment.
3. Healthy ministry systems throughout your ministry.
4. Other leaders being raised up.

For each of these four elements needed for a healthy Equipping Cycle above, to what extent do you have these developed?

For each element you listed above, designate it as:

- Not Started
- Just Started
- Shaky - needs significant improvement
- OK - need some improvement
- Solid - is working well for now
- Awesome-sauce - it's working amazingly

To what extent are you stuck on the Exhausted Cycle?



Describe it in as much detail as possible...

...what it looks like:

...what it feels like:

...what's keeping you there:

...what it's doing to your family and ministry:

Additional Notes: